Our Lady Star of the Sea Catholic Primary School
www.olsots.wa.edu.au

EMPLOYMENT VACANCY

Role: Teacher
Type: Full-time
Term: Fixed-term (1 January 2027 – 31 December 2027)

Position Details:

We are seeking an inspiring, passionate, and dedicated Upper Primary Teacher to join our collaborative staff community for the 2027 school year.

In Upper Primary, our focus is on building active thinkers and confident leaders. You will work with students at a pivotal stage of their development, equipping them with strong literacy, numeracy, and critical thinking skills while guiding them to be positive role models for our younger students.

About Our School:

Our Lady Star of the Sea Catholic Primary School (OLSOTS) is a vibrant, co-educational Catholic school catering for approximately 155 students from Pre-Kindy to Year 6 located on the pristine shores of the Great Australian Bight and serving a population of some 10,000 residents.

True to our identity as "a great family school," our size is our strength: every student is known by name, deeply valued, and provided with a genuine sense of belonging. We pride ourselves on a warm, connected community where staff, students, and parents work in authentic partnership.

Our school culture is anchored in the Salvatorian charism, inspired by the life and vision of Blessed Francis Jordan. We are guided by the call to use "all ways and means" to make the love, goodness, and kindness of Jesus the Saviour known through our everyday actions, relationships, and service. We offer an education marked by academic rigour, strong values, and spiritual depth - inviting our students to grow into confident, competent, and resilient young people ready to lead with integrity.

Selection Criteria:

Applications are invited from dynamic educators who demonstrate some or all of the following attributes:

- **Commitment to Catholic Education:** Active support for the Catholic ethos, mission, and the lived Salvatorian charism of our school. * Required.
- **Exemplary Contemporary Pedagogy:** Demonstrated capacity to plan, deliver, and evaluate engaging, differentiated teaching programs in Upper Primary that challenge students and foster deep cognitive engagement and academic growth.
- **Cultivating Independent Thinkers:** A focus on developing student agency, problem-solving, and a growth mindset, helping students become critical thinkers rather than passive learners.
- **Positive Behaviour & Pastoral Care:** Proven ability to create a safe, supportive, and structured classroom culture built on mutual respect, high expectations, and positive relationships.
- **Relational & Interpersonal Excellence:** Well developed communication skills with a proven track record of building trusted partnerships with colleagues, students, and parents.
- **Collaborative & Growth-Oriented Professionalism:** A collaborative team mindset, high emotional intelligence, adaptability, and an active commitment to continuous professional reflection and improvement.

Qualifications Required:

- Relevant four-year tertiary teaching qualifications.
- Accreditation to Teach/Teach Religious Education in Catholic Schools (or demonstrated commitment that you are working towards this).

Closing Date for Applications:

Friday 6 November 2026